



MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Patricia Banks
Interim Chief Administrator
Civilian Office of Police Accountability

CC: Deanne Millison
Mayor's Office of Legislative Counsel and Government Affairs

Date: November 9, 2017

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 60-01

The attached information is in response to questions posed at our department's hearing on November 1, 2017 to discuss the proposed 2018 budget.

Alderman Scott requested information on the members that make up the Community Advisory Council. Please include names, organizations that they represent and/or the size of towns that they represent.

The information regarding the members and the scope of the work of the Community Advisory Council (CAC) can be found on COPA's website at <http://www.chicagocopa.org/community-outreach/community-advisory-council/>.

The current makeup of the CAC includes:

Name	Title	Organization
Dr. Byron T. Brazier	Pastor	Apostolic Church of God
Emmett Farmer	Affected Family Member	
Dean Creasie Finney Hairston	Dean and Professor	UIC – Jane Addams College of Social Work
Rev. Dr. Johnny Miller	Pastor	Mt. Vernon Baptist Church
Atty. Steve Saltzman	Civil Rights Attorney	
Richard Wooten	Founder	Gathering Point Community Council Former Chicago Police Officer
Remel Terry	2 nd Vice President	NAACP Westside
Dwayne Bryant	Founder & CEO	Inner Vision International Author of “ <i>About The Stop</i> ”
Ramon Estrada	General Counsel	Chicago Housing Authority

As always, please let me know if you have any further questions.



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Date: November 9, 2017

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 60-03

The attached information is in response to questions posed at our department's hearing on November 1, 2017 to discuss the proposed 2018 budget.

Alderman Lopez requested information on the number of investigators populating the agency (or its predecessor) at the beginning of 2016, 2017 and 2018.

IPRA

As noted during our budget hearing, the Independent Police Review Authority (IPRA) experienced an unprecedented level of attrition during 2016 and 2017 as the City was contemplating the direction it was going to take with respect to the City's police accountability system. Thus, over the course of 2016 and 2017, IPRA saw a number of employees resign, retire or subject to layoff. Based on our internal records, IPRA's FTE count at the beginning of 2016 and 2017 is below:

2016	2017
49	50

As of September 15, 2017, IPRA ceased to exist as a department.

COPA

For the Civilian Office of Police Accountability, our FTE count was 0 at the beginning of 2017 as we were in the midst of hiring investigators for the agency. However, we have provided the current FTE investigative count for the agency by the date of employment below:

Hire Date	Titles	# hired
January 1, 2017	Deputy Chief Administrator – Chief Investigator	2
April 10, 2017	Supervising Investigator	2
April 16, 2017	Supervising Investigator	1
April 24, 2017	Supervising Investigator	1
May 1, 2017	Supervising Investigator	6
	Major Case Specialist	6
	Investigator	9
May 8, 2017	Major Case Specialist	3
May 15, 2017	Investigator	10
June 1, 2017	Major Case Specialist	1
July 3, 2017	Supervising Investigator	1
	Major Case Specialist	2
July 10, 2017	Supervising Investigator	1
July 17, 2017	Major Case Specialist	3
	Investigator	12
July 24, 2017	Investigator	12
October 1, 2017	Deputy Chief Administrator – Chief Investigator	1
Total		73

Thus, out of the 95 investigative spots allocated to COPA in the 2017 budget, 73 are currently filled. We are currently in the hiring process for the following titles:

Title	# of vacancies
First Deputy Chief Administrator	1
Supervising Investigator	3
Investigator	17
Total	21*

*The City is currently conducting a search for the next Chief Administrator for the office. Therefore the total current vacancy number for the investigative staff for COPA is 22 (which, when added to the total number of current FTEs equals 95).

As always, please let me know if you have any further questions.



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Date: November 9, 2017

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 60-05

The attached information is in response to questions posed at our department's hearing on November 1, 2017 to discuss the proposed 2018 budget.

Chairman Austin requested that the agency confirm that the 2018 organizational chart and the number of vacancies reflected therein was correct.

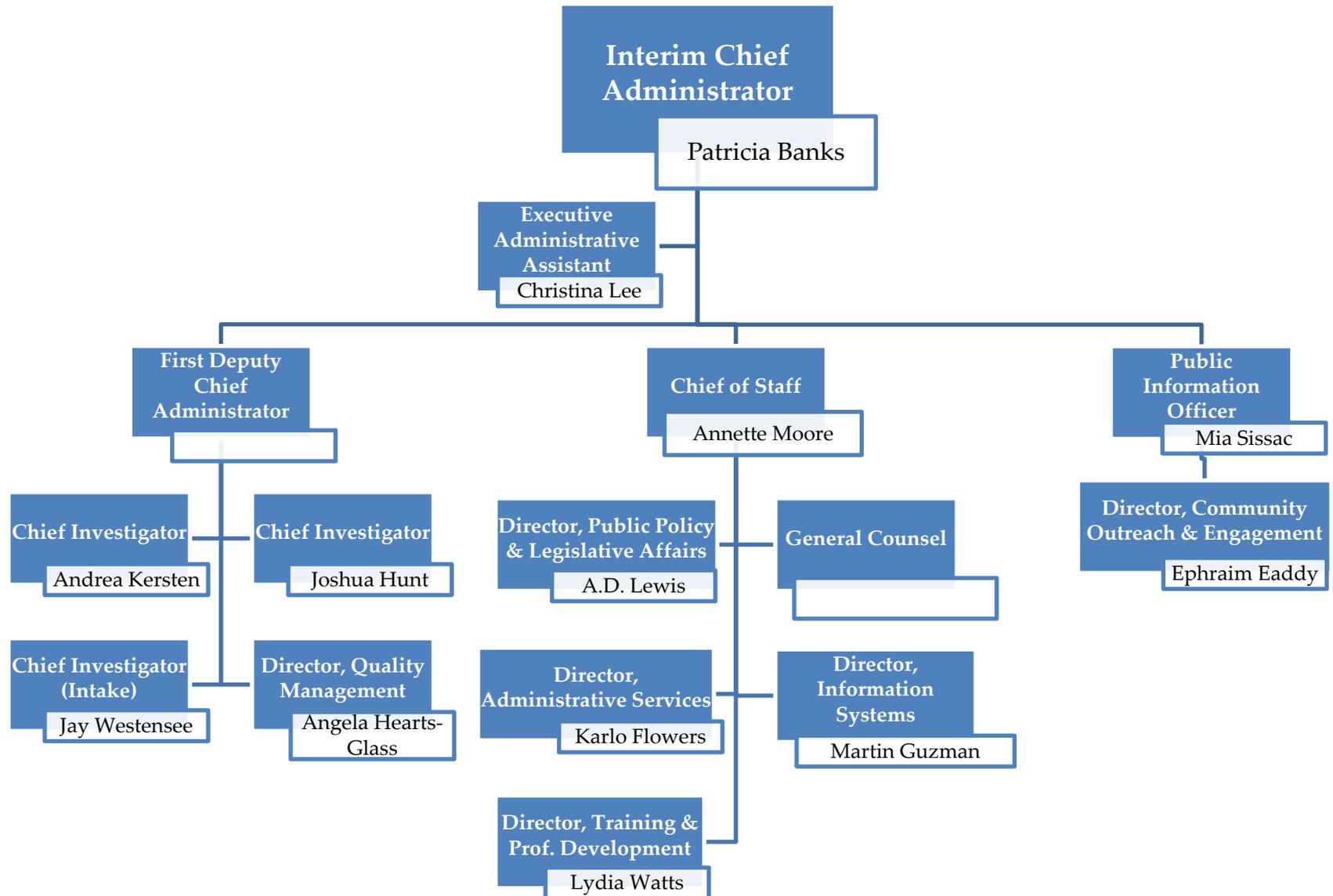
The organizational chart provided to the members of City Council during the 2018 budget hearing was correct at the time it was provided. However, we have since filled two additional vacancies and are attaching an updated organizational chart (*see attachment #060-5*), which now only reflects the following vacancies for the agency (which we are currently in the midst of hiring for):

Title	# of Vacancies
First Deputy Chief Administrator	1
General Counsel	1
Supervising Investigator	3
Digital Forensic Analyst	1
Data Entry Operator (<i>soon to be filled</i>)	1
Investigator	17
Total	24*

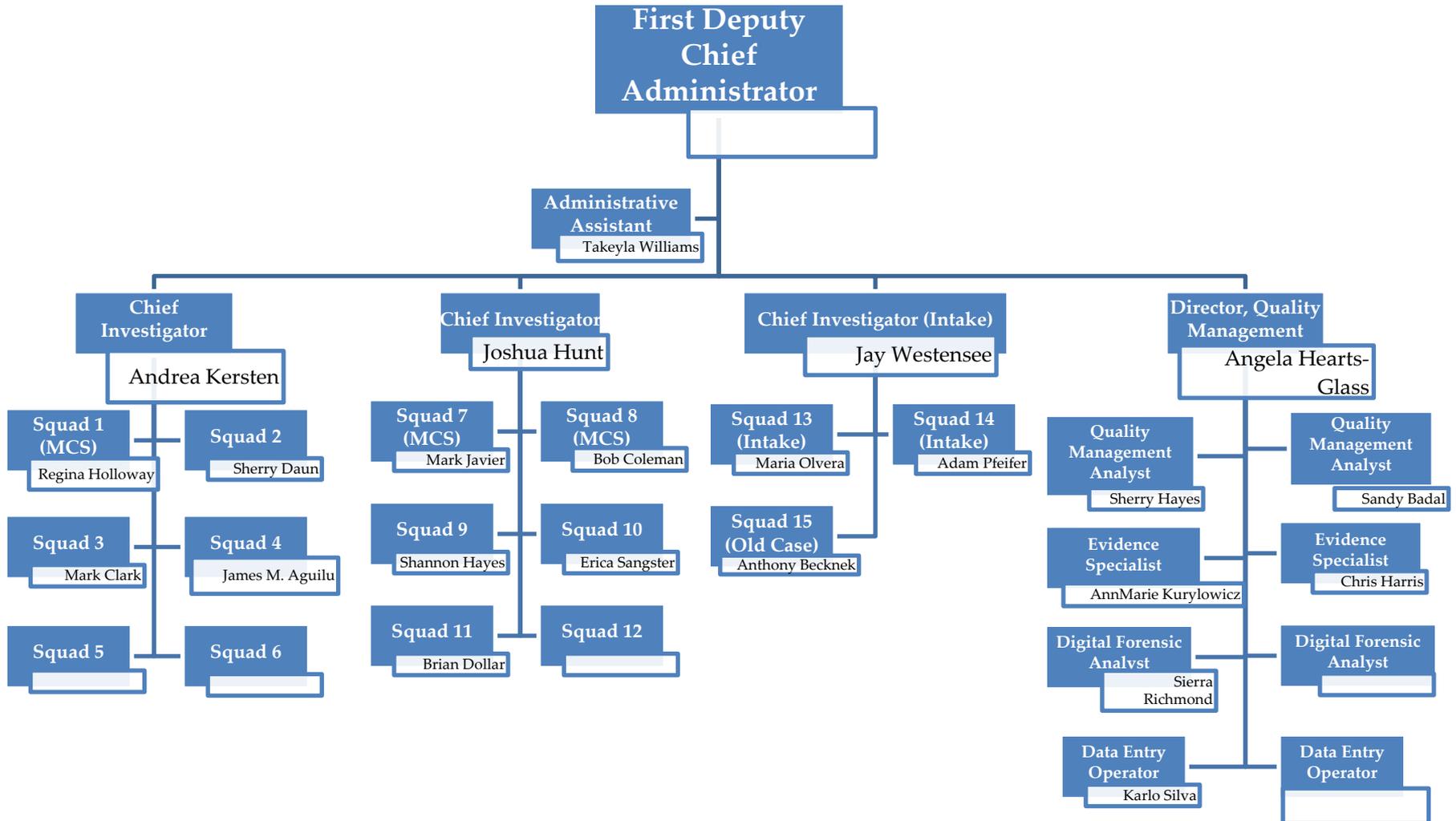
*The City is currently conducting a search for the next Chief Administrator for the office (bringing the current total vacancy number for COPA to 25 for fiscal year 2017).

As always, please let me know if you have any further questions.

COPA Organization Overview

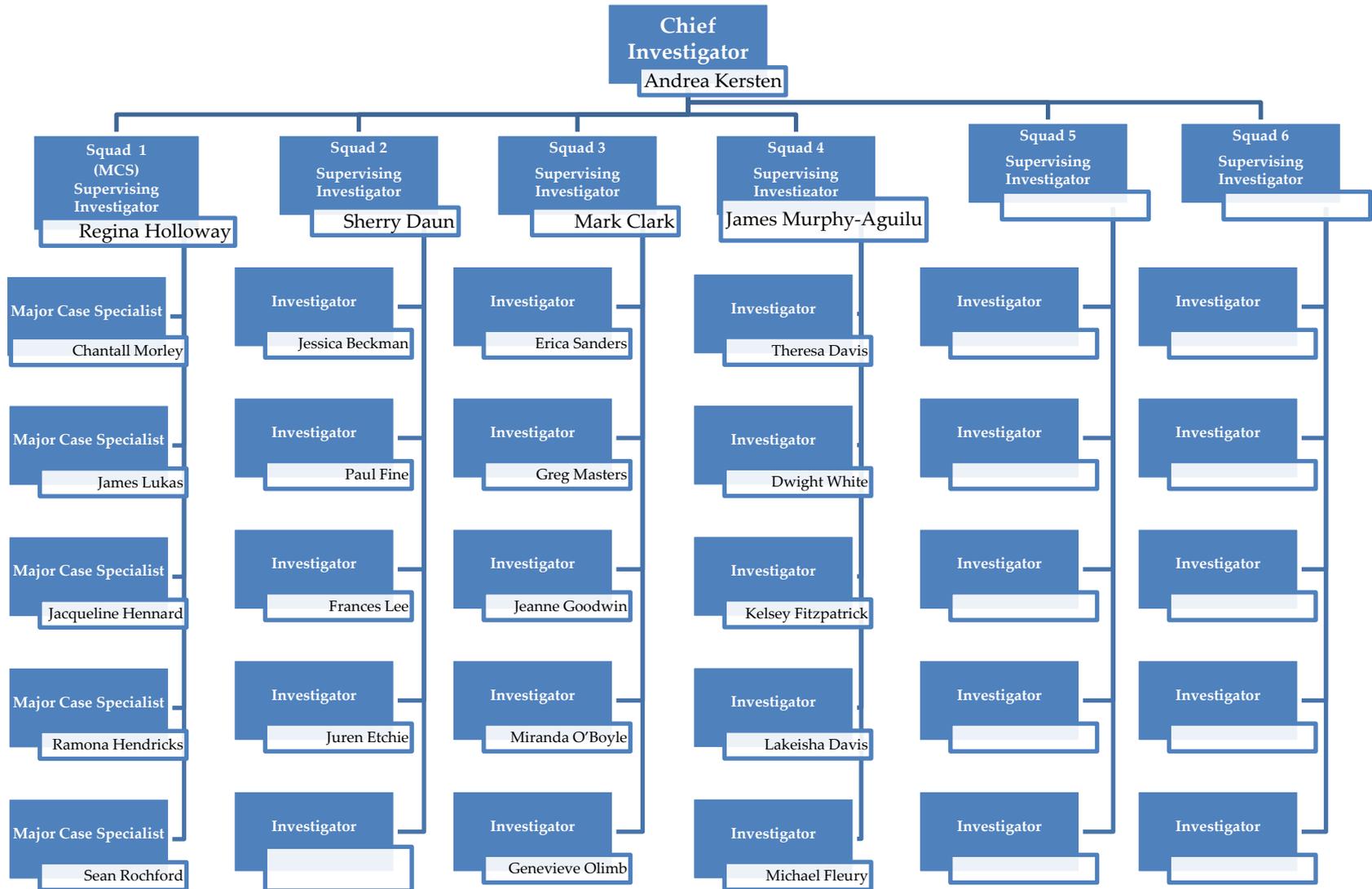


COPA Investigative Staff

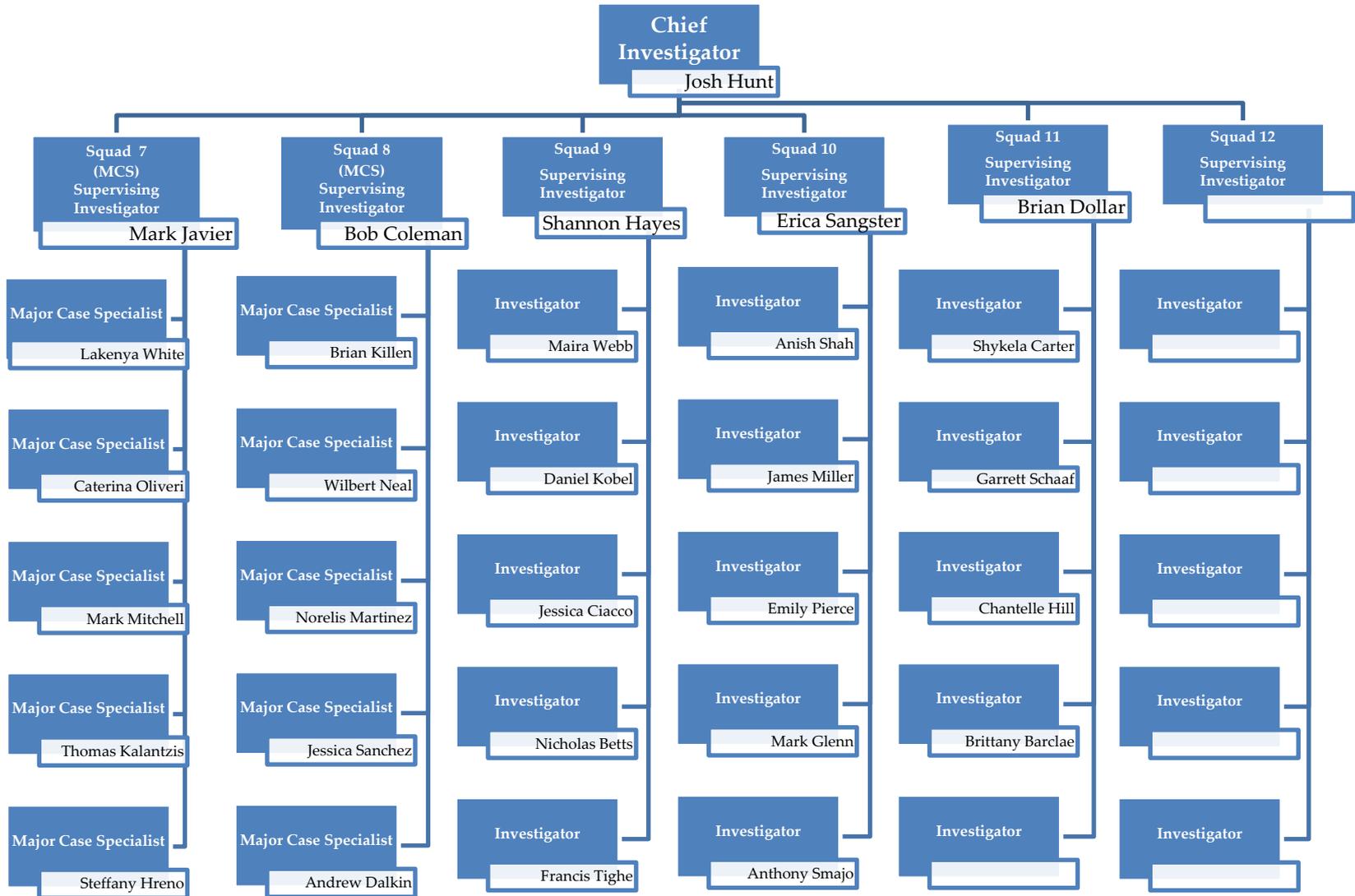


COPA Investigative Staff

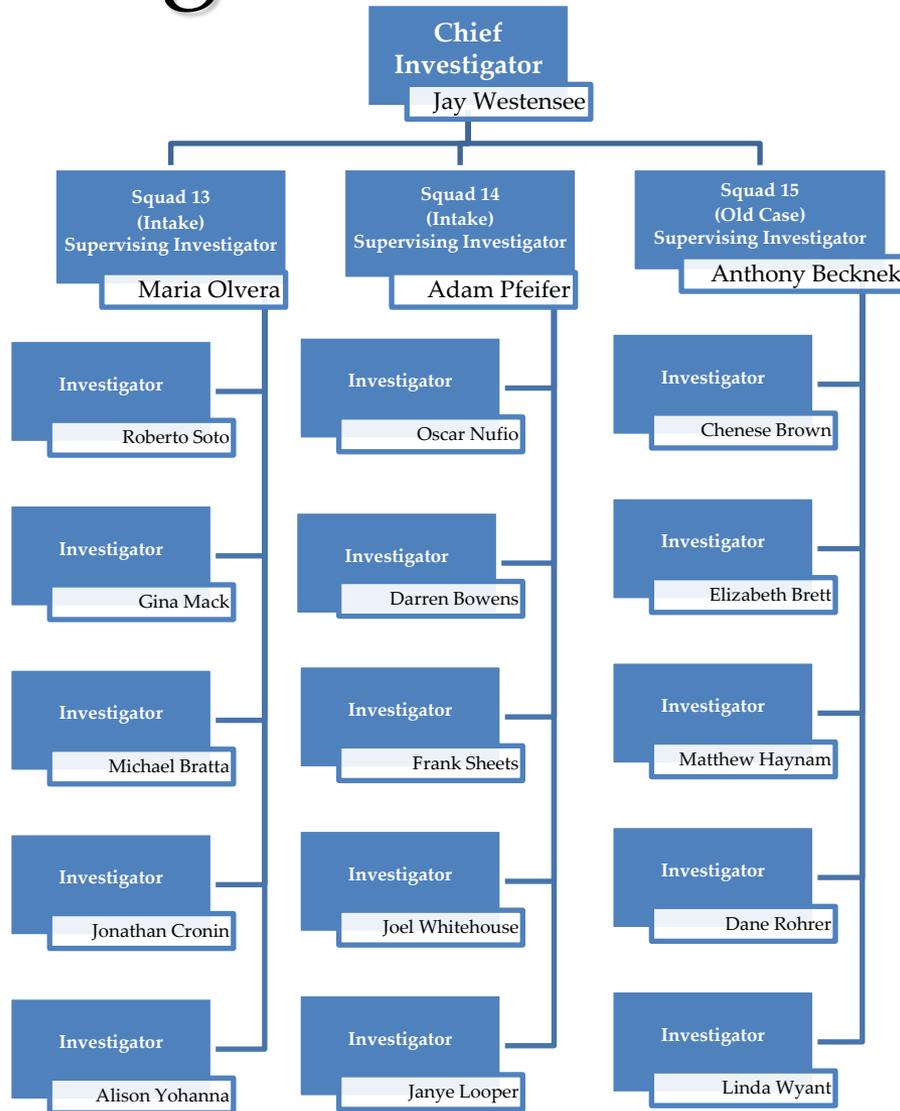
Investigative Teams 1-6



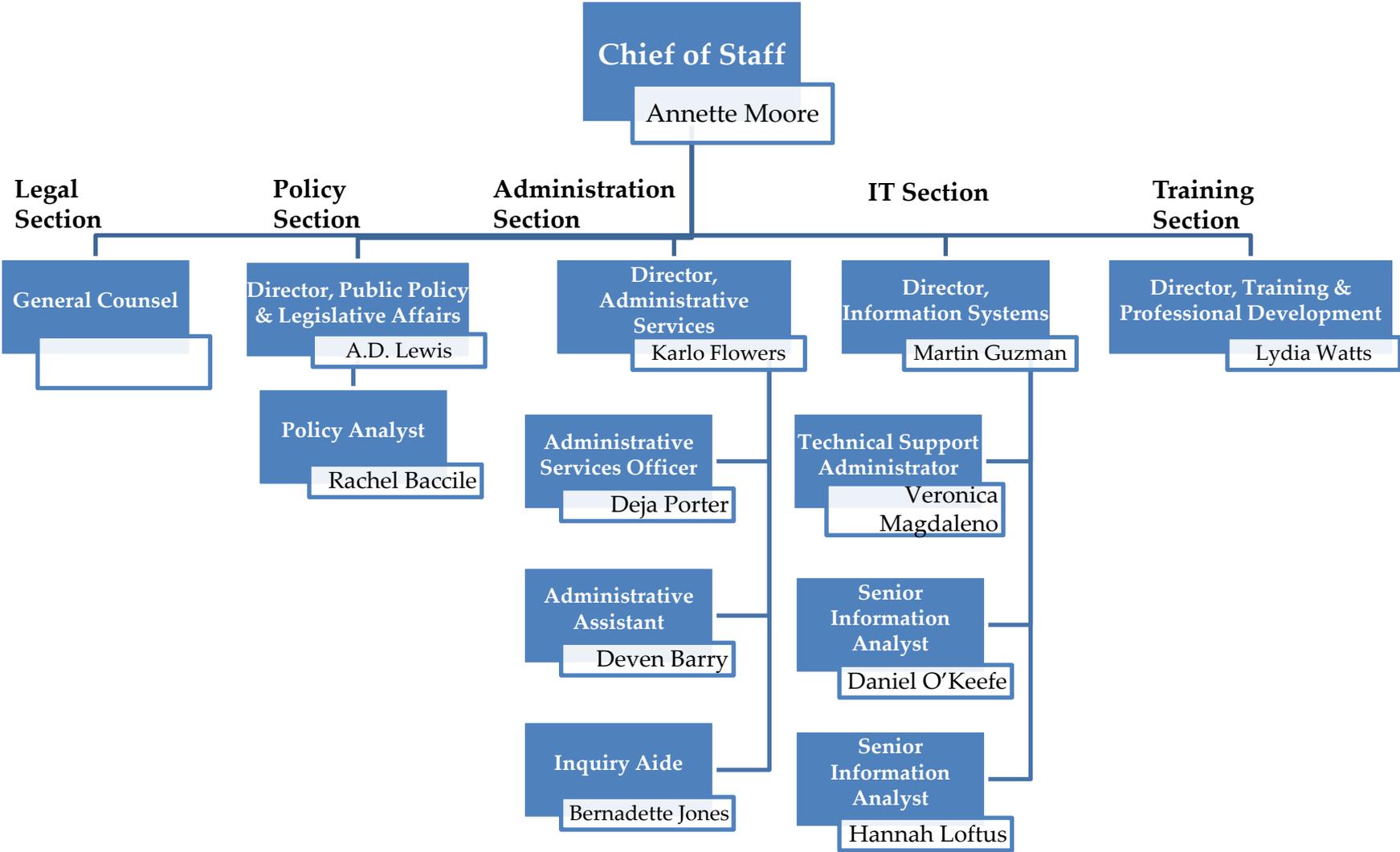
COPA Investigative Staff Investigative Teams 7-12



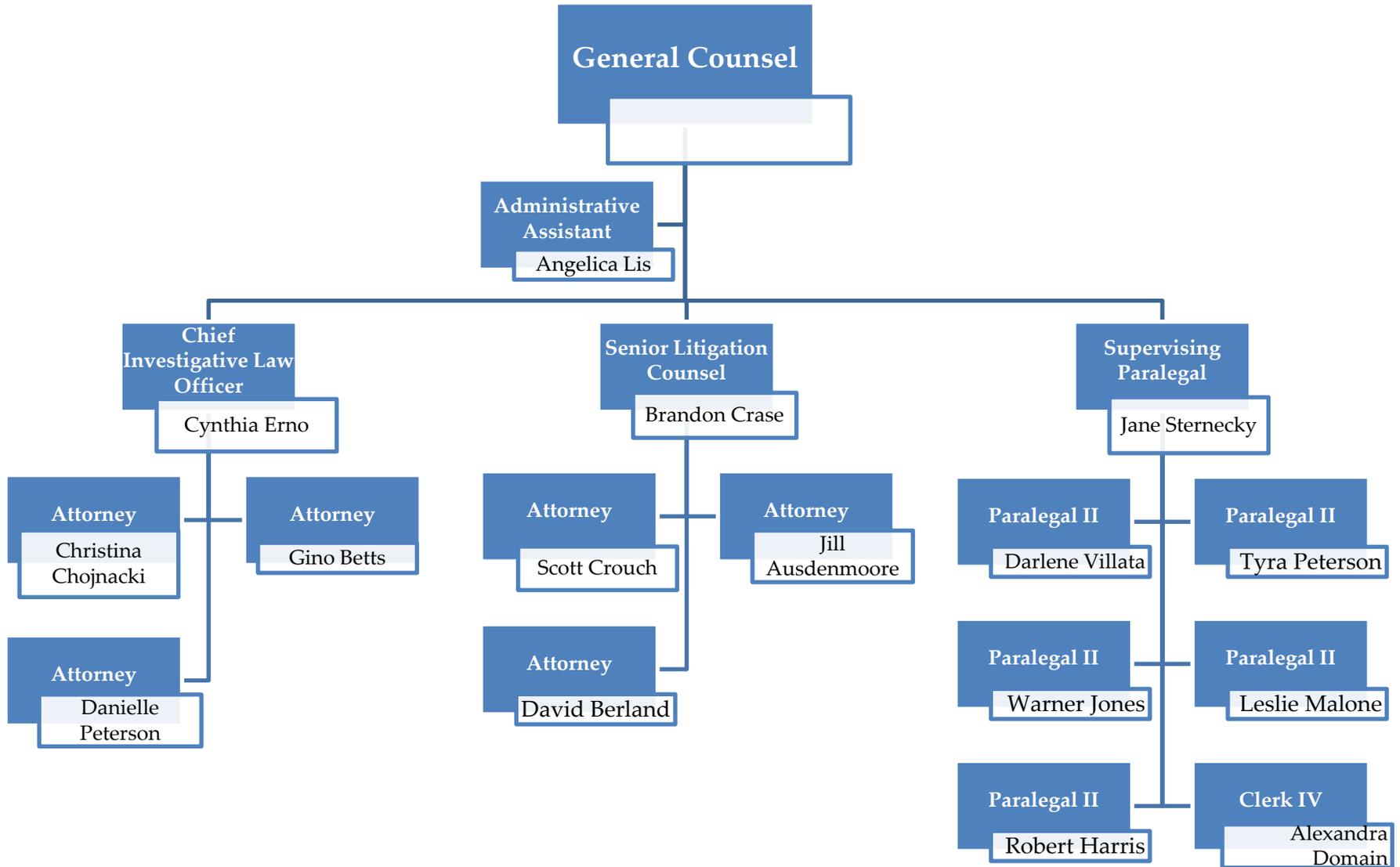
COPA Investigative Staff Investigative Teams 13-15



COPA Administrative Staff



COPA Legal Staff



COPA Public Affairs Staff

